



## Health and Safety Policy

### 1. Statement of Intent:

Ellaway Environmental is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and members of the public. We recognize our responsibility to comply with all relevant health and safety legislation and regulations, including those specific to the handling and brokerage of chemical waste.

### 2. Scope:

This policy applies to all aspects of our business operations, including:

Office-based activities

Transportation of chemical waste (even if subcontracted, we have a duty of care)

Storage of chemical waste (if applicable)

Interactions with clients, waste disposal facilities, and other stakeholders

### 3. Responsibilities:

Managing Director: Has overall responsibility for health and safety.

### 4. Specific Considerations for Chemical Waste Brokers:

**Duty of Care:** We have a duty of care to ensure that the chemical waste we broker is handled and disposed of safely and legally, even if we do not physically handle it ourselves.

**Waste Classification:** Accurate classification of chemical waste is crucial for safe handling and disposal. We will ensure that all waste is properly identified and classified.

**Consignment Notes:** We will ensure that all necessary consignment notes and other documentation are completed accurately and maintained.

### 5. Policy Review:

This policy will be reviewed annually or more frequently if required by changes in legislation or business operations.

Signed: Tim Ellaway – Director

Date: 26/02/25